

ANNUAL GENERAL MEETING

Time: 27 April 2011 at 11am

Venue: Helsinki Exhibition & Convention Centre, Ballroom

Messuaukio 1, Helsinki

AGENDA

1. Opening of the meeting

- 2. Calling the meeting to order
- Election of persons to scrutinise the minutes and to supervise the counting of votes
- 4. Recording the legality of the meeting
- 5. Recording the attendance at the meeting and adoption of the list of votes
- 6. Presentation of the financial statements, the report of the Board of Directors and the auditor's report for the year 2010
- 7. Adoption of the financial statements
- 8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
- 9. Resolution on the discharge from liability of the members of the Board of Directors and the CEO
- 10. Resolution on the remuneration of the members of the Board of Directors
- 11. Resolution on the number of members of the Board of Directors
- 12. Election of members of the Board of Directors
- 13. Resolution on the remuneration of the auditor
- 14. Election of auditor
- 15. Authorising the Board of Directors to resolve on the purchase of the Company's own Series A shares and/or on the acceptance of own Series A shares as pledge
- 16. Authorising the Board of Directors to resolve on an issue of shares, options as well as other instruments entitling to shares
- 17. Closing of the meeting