

The Board of Director's proposal on new Board members to HKScan's Annual General Meeting on 25 April 2012

Gunilla Aschan (b. 1960)



M.Sc. (Agriculture, Econ.)
Swedish national

Key employment history:

Farm and forestry entrepreneur, beef producer Southeast Sweden
Farm & Forest Department, manager, Nordea Sweden, Stockholm

Main Board memberships and public duties currently undertaken:

Sveriges Djurbönder, member of the Board
Hushållningssällskapet Östergötland, member of the Board

Public duties previously undertaken:

Axa Lantmännen, member of the Board 2006-2007
Södra Skogsägarna, member of the Board 2006-2011
Södra Cell AB, member of the Board 2006-2011

Independent of the Company
Shareholding in HKScan: -

Teija Andersen (b.1957)



M.Sc. Agriculture and Forestry, eMBA
Finnish national

Key employment history:

Adviso TMA Oy, CEO, 2012-
Oy Karl Fazer Ab, SVP, Strategic Marketing, Brands and R&D, 2009-2011
Fazer Amica Oy, managing director, July 2003- 2007
Fazer Amica Oy, deputy managing director, marketing and sales 2003-June 2003
Fazer Amica, managing director 2005-2008
Candyking Finland Oy (Fazer Group), managing director September 2000-2002
Fazer Suklaa Oy, 1985-2000, most recently sales director 1997-2000
SOK, product manager 1984-1985 and buyer 1982-1984

Main Board memberships and public duties currently undertaken:

Technopolis Plc, member of the Board 2009 -
Paletti Oy, member of the Board 2009-
Diacor Oy, member of the Board 2009-
Are Oy, member of the Board 2012-

Public duties previously undertaken:

Sampo Bank, member of the Board 2006-2009
HAUS - Finnish Institute of Public Management Ltd, member of the Board, 2007-2009
Turvatiimi, member of the Board, 2007-2009
Association of Finnish Advertisers, vice chair, member of the Board 2007- 2011

Independent of the Company and major shareholders
Shareholding in HKScan: -