HKSC4N

New members proposed for HKScan's Board of Directors

Niclas Diesen

Education: M.Sc. (Econ.)

Year of Birth: 1980 Nationality: Finnish

K. Hartwall Invest Oy Ab, CEO 06/2015- (Investment Director 2012-2015)

Relevant positions of trust:

K. Hartwall Oy Ab, Member of the Board 06/2023-Augment Group Oy, Chairman of the Board 2020-(Member of the Board 2019-2020)

MBH Breweries Oy, Chairman of the Board 2022-

(Member of the Board 2017-2022)

Zenito Oy, Chairman of the Board , 2014-2024 Diamond Beverages Oy, Member of the Board 2016-2019, 2021-(Chairman of the Board 2016-2018)

Niord Rf. Member of the Board, 2016-2018

Key employment history:

ABN Amro Bank / Royal Bank of Scotland, London, Vice President, 2007-2012 Alfred Berg Corporate Finance, Analyst, 2005-2007.

Independent of the company and significant shareholders.



Lauri Sipponen

Education: M.Sc (Econ.), Gross- und Aussenhandelskaufmann

Year of birth: 1969 Nationality: Finnish

Relevant positions of trust:

Raisio Oyj, Member of the Board 2023-

Deutsch-Finnische Handelskammer, Member of the Board 2021 -

Wulff-Yhtiöt Oyj, Member of the Board 2020-

CAP-Group Oy, Chairman of the Board 2020-2022, Member of the Board 2023-

Laitilan Wirvoitusjuomatehdas Oy, Member of the Board, 2020-2023

Lappset Group Oy, Member of the Board, 2021-2022

Saarioinen Oy, Member of the Board 2020-2021

Tammer Brands Oy, Member of the Board 2021-2021

Key employment history:

Laitilan Wirvoitusjuomatehdas Oy, CEO, 2022-2023

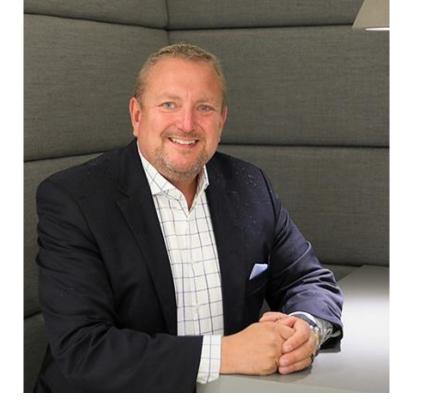
VR Group Oyj, Group CEO, 2021-2022

Lidl Suomi Ky, CEO, Country Director, Director of Administraton, Regional Director, Head of Internal Audit, Accounting Manager 2001-2020

Yritys-Sampo Oy (IF), Accounting Manager, Business Controller, Marketing Manager 1998-2001

PKT-Säätiö, Information Officer, 1996-1998

Independent of the company and significant shareholders.





Sami Yski

Education: Engineer, car technology

Yaer of Birth: 1971 Nationality: Finnish

Relevant positions of trust:

Sataservice Yhtymä, Satu Invest Oy, Chairman of the Board 2003-

Sataservice food Oy, Sataservice, Sataservice food, Rauman sähkökone huolto Chairman of the Board 2006 -2014

Sata-Henkilöstö Oy, Kolmikoneistus Oy, Member of the Board, 2009-Rakennusliike Mattila ja kumpp. Oy, Member of the Board, 2012-

Uudenkaupungin työvene Oy, Member of the Board, 2015-2023

Key employment history:

Board positions, food industry consulting, investor/ entrepreneur 2017-2024 Sataservice Group, Director, Administration (Vaaka Partners) 2014-2017 Sataservice Yhtymä, co-owner (50%) founder and entrepreneur 2003-2014 ABB Oy, Service, Maintenance Manager, Maintenance and Project Engineer 1997-2003

ABB Sataservice Oy, Maintenance Engineer, 1996-1997

Dependent of the company, independent of significant shareholders.

